



401(k) and HSA employee withholding lag time to deposit

Pay period ending	Deposit Date		Deposit Lag time	
	401(k)	HSA	401(k)	HSA
4/30/10	5/25		25	
5/15/10	5/28		13	
5/31/10	6/14		14	
6/15/10	7/6		21	
6/30/10	7/20		20	
7/15/10	8/2		18	
7/31/10	8/17		17	
8/15/10	9/1		17	
8/31/10	10/5		35	
9/15/10	10/5		20	
9/30/10	10/20		20	
10/15/10	11/1		17	
10/31/10	11/15		15	
11/15/10	12/7		22	
11/30/10	12/22		22	
12/15/10	12/31		16	
			19.5	Average for 2010
12/31/10	1/20		20	
1/15/11	2/4		20	
1/31/11	2/18		18	
2/15/11	2/24		9	
2/28/11	3/15		15	
3/15/11	4/6		22	
3/31/11	4/19		19	
4/15/11	5/3		18	
4/30/11	5/18		18	
5/15/11	5/26		11	
5/31/11	6/14		14	
6/15/11	6/21		6	
6/30/11	8/2		33	
7/15/11	8/2		18	
7/31/11	8/19		19	
8/15/11	9/6		22	
8/31/11	9/29		29	
9/15/11	10/6		21	
9/30/11	10/27		27	
10/15/11	11/10		26	
10/31/11	11/21		21	
11/15/11	12/7		22	
11/30/11	12/14		14	
12/15/11	12/27		12	
			18.9	Average for 2011

Pay period ending	Deposit Date		Deposit Lag time	
	401(k)	HSA	401(k)	HSA
12/31/11	1/17	1/10	17	10
1/15/12	1/30	1/19	15	4
1/31/12	2/22	2/6	22	6
2/15/12	3/6	2/23	20	8
2/29/12	3/16	3/13	16	13
3/15/12	3/28	3/22	13	7
3/31/12	4/26	4/9	26	9
4/15/12	5/15	4/20	30	5
4/30/12	5/31	5/9	31	9
5/15/12	6/15	5/21	31	6
5/31/12	6/27	6/7	27	7
6/15/12	7/23	6/22	38	7
6/30/12	7/31	7/6	31	6
7/15/12	8/8	7/20	24	5
7/31/12	8/27	8/6	27	6
8/15/12	9/11	8/22	27	7
8/31/12	9/26	9/7	26	7
9/15/12	10/10	9/20	25	5
9/30/12	10/16	10/4	16	4
10/15/12		10/26		11
10/31/12	12/3	11/6	33	6
11/15/12	12/18	11/21	33	6
11/30/12	12/26	12/7	26	7
12/15/12	12/26	1/8	11	24

24.6	7.7	Average for 2012
------	-----	------------------

12/31/12	1/29	1/9	29	9
1/15/13	1/29	1/23	14	8
1/31/13	3/6	2/14	34	14
2/15/13	3/6	3/1	19	14
2/28/13	4/2	3/13	33	13
3/15/13	4/2	3/28	18	13
3/31/13	5/3	4/11	33	11
4/15/13	5/3	4/26	18	11
4/30/13	6/3	5/10	34	10
5/15/13	6/3	5/29	19	14
5/31/13	8/5	6/14	66	14
6/15/13	8/5	7/1	51	16
6/30/13		7/11	60+	11
7/15/13		7/25		10
7/31/13		8/12		12

32.9	12.0	Average for 2013
------	------	------------------